



Special information Provisional exit restrictions

On 20 March 2020, Bavarian Prime Minister Markus Söder announced that with effect from 0:00 am on 21 March 2020 exit restrictions apply. Leaving the home and physical and social contact with persons outside of one's own household are to be reduced to a minimum and are still permitted if there are good reasons. According to the current state of knowledge, these include:

- > Necessary purchases
- > visits to doctors and pharmacies
- > the journey to or from work
- > Help for others
- > Visits from life partners
- > Sport and exercise in the open air (alone or only with the persons of the domestic community)

According to the current executive order of the Bavarian State Ministry of Health and Care on the Protection against Infection Act, the perception of the way to work and the physical presence at the workplace are basically possible without restriction. An indispensability at the workplace is currently not required. However, care must be taken to ensure that the requirement of a minimum distance of 1.5 meters from other persons is also observed at the workplace.

Employers should provide their employees, unless they are working exclusively from the home office, with a confirmation of employment with the necessary information so that any questions during inspections can be answered quickly and easily. A non-binding recommendation for such a letter can be found attached here.

If the curfew were to become even stricter and only indisposed employees would be allowed to be physically present at the workplace or on their way to work, the relevant certificates would have to be supplemented and strict requirements would probably have to be imposed on indispensability.

Finally, it should be noted that any joint effort to comply with the measures to contain the coronavirus will help to bring this state of emergency to an end as soon as possible.