



Special information Corona bonuses now tax and social security free

In its press release of 3 April 2020, the Federal Ministry of Finance has announced that employers can make special payments of up to € 1,500 to their employees free of tax and social security contributions. Both cash and non-cash benefits are affected.

Requirements:

- The bonus must be paid between 1 March and 31 December 2020
- The bonus is paid for the commitment of employees during the Corona crisis
- The special payment must be made in addition to the wages owed in any case. A conversion of remuneration is therefore not possible.
- The tax-free benefits must be recorded separately in the payroll account.

A limitation to certain sectors or activities is currently not envisaged.

Other tax exemptions and valuation allowances (e.g. bonuses, allowances in kind 44 € etc.) remain unaffected.

According to current information, this regulation does not include contractually guaranteed bonuses/premiums.

These regulations also apply to so-called mini-jobs. In this regard, the “Minijob-Zentrale” has announced that the period for occasional exceeding of the 450 € limit will be increased from the previous 3 months to 5 months for the period from 01 March 2020 to 31 October 2020.

The above statements are only a non-binding compilation according to the current status. No liability is assumed for the correctness and completeness. We would be pleased to support you in checking and, if necessary, implementing the above measures in your company.



Your familiar contact persons are gladly at your disposal regarding this matter. In addition, you find below the contact persons who have dealt with the above topics in particular.



Robert Schäble

Auditor, tax consultant

robert.schaeble@sonntag-partner.de
phone: +49 821 57058 - 0



Andrea Seitz

Tax consultant

andrea.seitz@sonntag-partner.de
phone: +49 821 57058 - 0



Michael Ammer

Tax consultant

michael.ammer@sonntag-partner.de
phone: +49 821 57058 - 0

Sonntag & Partner

At Sonntag & Partner many talents play together. At our offices in southern Germany, we are active throughout Germany and internationally, and with over 290 employees we provide our clients with comprehensive support in the areas of auditing, tax and legal advice.

The respective project-related team composition as well as the interdisciplinary and integrated consulting approach aim at a precise solution development and solution implementation - according to the individual needs of the clients.

Our law firm profile is rounded off by family office services, asset management and IT consulting.

Concluding remarks

You can find further information about our law firm and our consulting services at <https://www.sonntag-partner.de/>